

Fastest growing private 100 companies

Ranked by percentage of growth 2006-2008

COMPANIES WITH BIGGEST EMPLOYEE GROWTH
 Ranked by employee growth, 2007

1. SMARSH 344.44%
2. CAFE YUMM DBA BEAU DELICIOUS INTERNATIONAL LLC 276%
3. JIVE SOFTWARE INC. 269.70%
4. LIVING HARVEST FOODS 200%
5. DADDIES BOARD SHOP LLC 200%
6. AUDIGY GROUP LLC 190.91%
7. ALLEGRO MEDIA GROUP 185.44%
8. WELLPARTNER INC. 175%
9. 500 LB. 175%
10. INSIGHTSNOW INC. 173.33%

Source: Portland Business Journal

Rank	Rank last year	Company	Phone Web site	Percentage of growth	Revenue 2008 Revenue 2007 Revenue 2006	Employees 2008 Employees 2007 Employees 2006	Products/service	Local senior executive Title
76	86	Pacific Landscape Management 21555 N.W. Amberwood Drive Hillsboro, Ore. 97124	503-648-3900 pacscape.com	36.78%	\$5,936,828 \$5,225,196 \$4,340,395	85 80 70	Landscape contractor	Bob Grover
77	NR	Evoosua Inc. 7414 N.E. Hazel Dell Ave., Suite 218 Vancouver, Wash. 98665	360-735-9510 evoosua.com	35.96%	\$1,139,249 \$1,473,625 \$837,936	13 12 10	Business management software and support maintenance contracts	Curt Germundson president
78	48	Kywa International Group LLC 5335 Meadows Road, Suite 370 Lake Oswego, Ore. 97035	503-639-0300	35.68%	\$21,380,408 \$16,467,314 \$15,758,036	2 2 2	International trade	Jordan Wick president
79	NR	Sustainable Harvest Inc. 721 N.W. Ninth Ave., Suite 235 Portland, Ore. 97209	503-235-1119 sustainableharvest.com	34.25%	\$20,157,932 \$16,135,902 \$15,015,460	23 19 10	Organic, fair trade coffee importer	David Griswold president
80	32	Columbia Community Bank 314 E. Main St. Hillsboro, Ore. 97123	503-693-7500 columbiacommunitybank.com	32.52%	\$25,744,000 \$24,677,000 \$19,427,000	52 47 44	Business and professional banking	Rick A. Roby president/CEO
81	62	Vieta Capital Partners Inc. 9755 S.W. Barnes Road, Suite 595 Portland, Ore. 97225	503-772-9500 vistacp.com	31.72%	\$3,127,843 \$3,059,300 \$2,374,558	9 9 8	Investment counsel and wealth management	Michael J. O'Reilly, Douglas E. Johanson
82	58	Sterling Communications Inc. 14945 S.W. Sequoia Parkway, Suite 110 Portland, Ore. 97224	503-968-8908 sterling.net	30.67%	\$4,067,995 \$3,900,000 \$3,113,096	26 21 17	Voice, data and Internet services provider, managed VoIP phone solution for business	Tom Gillihan president
83	25	Home Certified 19363 Willamette Drive, Suite 174 West Linn, Ore. 97068	866-379-4674 homecertified.com	28.01%	\$1,828,000 \$2,026,966 \$1,428,000	10 13 8	Moisture testing, drying and temporary heat	Kelly Steik president
84	NR	The Partners Group Ltd. 11740 S.W. 68th Parkway, Suite 200 Portland, Ore. 97223	503-241-9550 tpgrp.com	27.17%	\$6,970,816 \$6,279,366 \$5,481,357	39 37 34	Insurance and financial services	Bruce Kerr, Rod Cruickshank president/CEO
85	41	R.F. Stearns Inc. 5200 S.W. Meadows Road, Suite 200 Lake Oswego, Ore. 97035	503-601-8700 rfstearns.com	26.91%	\$55,999,742 \$55,213,965 \$44,125,504	36 39 29	Specialty steel contractor	Steven Miller president
86	71	Instantiations Inc. 18101 S.W. Boones Ferry Road, Suite 200 Portland, Ore. 97224	503-598-4900 instantiations.com	26.74%	\$4,365,175 \$4,128,302 \$3,444,262	30 28 25	Software development tools and services	Mike Taylor CEO
87	NR	Sunstone Circuits 13626 S. Freeman Road Mulino, Ore. 97042	503-829-9108 sunstone.com	25.93%	\$20,400,000 \$18,300,000 \$16,200,000	154 151 146	Solutions provider for prototype circuit boards and CAD/EDA software	Terry Heilman CEO
88	NR	Delta AV Systems Inc. 4040 S.E. International Way, Suite E 106 Milwaukie, Ore. 97222	503-786-3733 deltaav.com	25.54%	\$5,911,364 \$5,000,000 \$4,708,630	30 28 28	Systems integration for AV	Mark Gottwig president
89	NR	Conkling Flekum & McCormick Inc. 1100 S.W. 5th Ave., Suite 1425 Portland, Ore. 97204	503-294-9120 cfm-online.com	25.00%	\$4,051,688 \$4,041,368 \$3,241,284	20 19 18	Public relations, public affairs and research	Gary Conkling president
90	NR	CompView Inc. P.O. Box 518 Beaverton, Ore. 97075	503-641-8439 compview.com	22.51%	\$46,282,981 \$43,900,000 \$37,778,372	115 110 97	Audio visual products, consulting, design, and installation	Scott Birdsall president/CEO
91	NR	Rising Sun Farms Inc. 5126 S. Pacific Highway Phoenix, Ore. 97535	800-888-0795 risingsunfarms.com	22.34%	\$4,186,918 \$3,700,000 \$3,422,492	23 25 25	Specialty food manufacturer	Elizabeth Fujas president
92	77	Action Employment Services Inc. 121 S.W. Morrison St., Suite 1015 Portland, Ore. 97204	503-275-9011 actionemployment.net	21.06%	\$1,973,802 \$1,768,711 \$1,630,418	8 8 5	Staffing service	Marianne Moore president
93	NR	BCI Group Inc. 6979 S.E. Lake Road Portland, Ore. 97267	503-496-1900 bci-grp.com	21.05%	\$2,745,231 \$2,375,000 \$2,267,935	21 17 15	Consulting, group insurance and retirement plans, individual investments	Bob Coen president
94	101	Portland Roasting Holdings LLC 340 S.E. Seventh Ave. Portland, Ore. 97214	503-236-7378 portlandroasting.com	19.32%	\$5,693,433 \$5,047,518 \$4,771,491	28 27 25	Specialty coffee roaster and wholesaler.	Mark Stell managing partner
95	NR	EdgeLink LLC 115 S.W. Ash St., Suite 321 Portland, Ore. 97204	503-246-3989 edgeline.com	18.61%	\$5,663,445 \$4,856,765 \$4,774,861	18 16 16	Temporary and permanent staffing placement services specializing in IT	Jeff Miller managing director
96	NR	Willamette Dental Management Corp and Affiliates 6950 N.E. Campus Way Hillsboro, Ore. 97124	503-952-2000 willamettedental.com	15.45%	\$142,000,000 \$135,546,813 \$123,000,000	1,394 1,453 1,298	Dental services and insurance products	Eugene Skourtes chairman/CEO
97	44	VanderHouwen & Associates Inc. 6342 S.W. Macadam Ave. Portland, Ore. 97239	503-299-6811 vanderhouwen.com	12.95%	\$15,519,407 \$14,279,046 \$13,740,073	128 107 112	IT staffing	Eric VanderHouwen president
98	NR	Fulfillment Corp. of America 11065 S.W. 11th St., Suite 300 Beaverton, Ore. 97005	503-9006-4101 fulfillmentcorp.com	12.44%	\$14,990,230 \$14,400,000 \$13,331,843	130 145 125	Physical and digital fulfillment	David P. Torres Jr. president/CEO
99	31	Percipio Consulting Group Inc. 2240 N. Interstate Portland, Ore. 97202	503-281-4255 percipiogroup.com	10.77%	\$2,638,533 \$5,050,000 \$2,382,000	16 23 23	Provider of operational improvement, risk management and business-technology integration consulting.	Tim Bergler principal
100	65	Montgomery & Graham Inc. 412 Jefferson Parkway, Suite 100 Lake Oswego, Ore. 97035	503-297-1330 mgbenefits.com	10.06%	\$2,995,538 \$2,968,664 \$2,721,629	42 42 38	Employee benefit planning	Eric Graham, Wes Montgomery & Scott Lyda

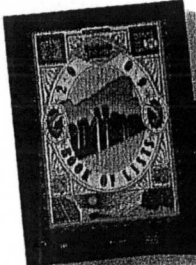
NA Not available
 NR Not ranked
 WND Would not disclose
 * Tie

○ Circled items indicate Lighthouse Award winners—those companies on the list for a fifth consecutive year.

□ Numbers in squares indicate past Lighthouse Award winners.

Research by Tam Jenkins
 Verified by Perkins & Co.
 Source: a representative of each firm

While every attempt is made to ensure the thoroughness and accuracy of the list, omissions and errors may occur. Please send corrections or additions on company letterhead to Tam Jenkins, 851 S.W. Sixth Ave., Suite 500, Portland, Ore. 97204.



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